



FY 2025 - 2026

ANNUAL IMPACT REPORT

PRESIDENT'S LETTER

Thank you for taking the time to read City Youth Now's Annual Impact Report for FY 2025-2026.

This past year gave us a chance to look closely at the important work we are doing, what is working, and where we can continue to improve. We listened to young people, reflected on our programs, made changes where they were needed, and continued to think about how City Youth Now can have an even greater impact.



PATRICK YALON
CYN BOARD PRESIDENT

For 76 years, City Youth Now has supported young people in San Francisco, especially those impacted by the juvenile justice and foster care systems. **That mission remains at the center of everything we do.**

Our goal is pretty simple. We want young people to have access to the support, resources, opportunities, and people they need to move forward. Sometimes that means helping with school, employment, basic needs, scholarships, or mentorship. Other times it simply means *being there* and making sure a young person knows **they are not alone**.

This year also reminded us how important our community is to this work. We could not do it without our staff, board members, volunteers, donors, community partners, and everyone who continues to believe in the young people we serve. We are **proud** of the partnerships we have built and the way our programs continue to grow and change based on what young people are telling us. We also know there is still a lot more we can do.

As we look ahead, we want to continue growing City Youth Now, reaching more young people, creating more opportunities, and strengthening the relationships that make this work possible. Thank you for continuing to support City Youth Now and, most importantly, for believing in the young people we serve.

For the **youth**, with the **youth**, and *always guided by the youth*.



JASMINE ITLIONG
CYN EXECUTIVE DIRECTOR

Patrick Yalon
President, CYN Board of Directors



MISSION

For more than 76 years, City Youth Now has diligently partnered with the San Francisco Juvenile Court System to address the unique needs of the youth under its jurisdiction; in particular, those impacted by the foster care and juvenile justice systems.

Our mission is to provide programs and services that promote stability, personal growth, and long-term success.

Our programs and services extend beyond the Juvenile Justice Center (formerly known as Juvenile Hall) to serve youth in group homes, in extended foster care for 18-22- year-old youth and in kinship care, as well as in the community.

VISION

We envision a future where every young person receives the resources and support necessary for their success.

We are dedicated to making a difference in the lives of San Francisco's youth by prioritizing inclusion, diversity, equity, and access.

We acknowledge the systemic hurdles faced by the youth involved with the juvenile court system and are steadfast in our commitment to removing barriers to their success.

FY25-26 HIGHLIGHTS

TOTAL YOUTH SERVED
1,453*

*The number shown reflects all youth who have participated in our programs and services. It is not fully represented in the other data listed below.

32

YP&E INTERN GRADUATES

**YOUTH SUPPORTED IN
ESSENTIALS PROGRAM**

329

14

**VOLUNTEERS HOSTED
AT CYN**

**YOUTH SUPPORTED IN
INSIDE OUT PROGRAM**

45

10

**YOUTH SCHOLARSHIP
AWARD WINNERS**

*"I'm a frequent visitor at city youth now throughout the year, and i'm always grateful for all the resources they provide all the families i'm working with. **Everything from school supplies, to gift cards, and christmas gifts.** I'm extremely grateful for city youth now for all their support and generosity throughout the year. Big shout out to city youth now staff for always being so friendly and helpful!"*

- Horencio, SF Human Services Agency



PERSONAL EMPOWERMENT PROGRAM (PEP)

The Personal Empowerment Program is designed to advance the holistic development of at-risk youth by addressing critical social service, health, and personal growth needs that are often unmet through traditional funding sources.

For many years, CYN has provided access to summer camps, theater classes, and athletic programs; supplied emergency clothing, groceries, and medical support; and assisted youth in obtaining essential documents such as birth certificates. In addition to meeting urgent needs, the program equips youth with the *skills and resources necessary for long-term success*.

Whether through enrichment opportunities, wellness support, or assistance in establishing a first home, CYN remains a trusted partner in meeting the individualized needs of youth.



388

TOTAL MICRO-GRANTS PROVIDED

214

TOTAL YOUTH SUPPORTED BY THE FREE STORE

555

YOUTH SUPPORTED IN HOLIDAY PROGRAM

"I am so grateful for CYN especially the [PEP Program]. Many of the clients we serve have little resources and access to things.

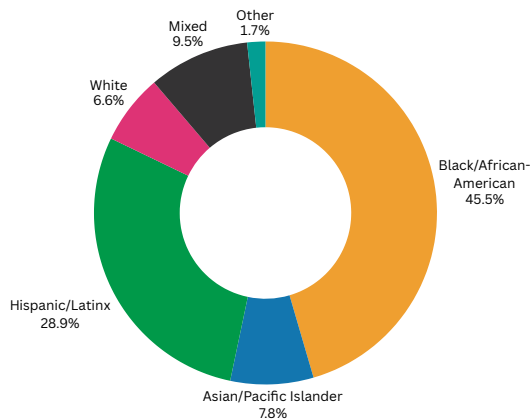
Through the [PEP Program], clients have felt heard and supported, which has contributed to increased confidence and motivation to move forward!"

- G.B., Edgewood Case Manager

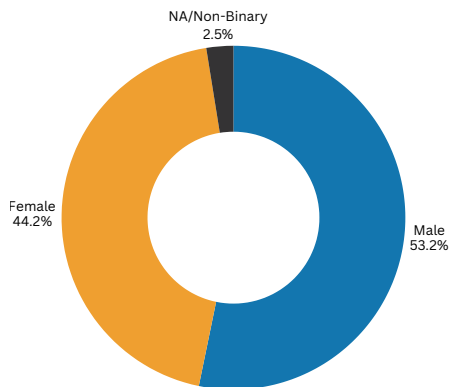
PERSONAL EMPOWERMENT PROGRAM (PEP)

PEP Demographics

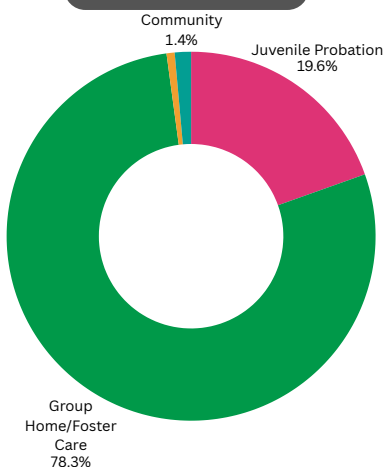
ETHNICITY



GENDER



SYSTEM



This fiscal year, City Youth Now was excited to bring back several programs that our youth and families value. With support from the [Fremont Group Foundation](#) and in partnership with [United Playaz](#), we relaunched our **Essentials Program**, connecting youth and families with critical everyday items and resources.

In June, we also brought back our **Surfing Program** with [City Surf Project](#), giving youth an opportunity to build confidence, try something new, and enjoy experiences outside of their everyday environment.

Our Holiday Market also grew significantly this year, allowing us to support *twice as many youth as last year* with gifts and holiday essentials.

Together, these programs reflect CYN's commitment to meeting basic needs while creating meaningful experiences that help youth feel supported, empowered, and connected.

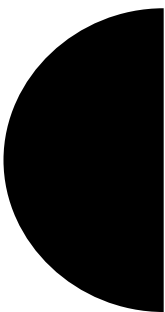


YOUTH PARTNERING FOR EDUCATION & EMPLOYMENT (YPEE) PROGRAM

The Youth Partnering for Education and Employment (YPEE) Program provides at-promise youth with the **educational and employment support** needed to build pathways toward academic and career success.

Through paid internships, college and vocational scholarships, career readiness workshops, and financial assistance, CYN helps youth overcome barriers to opportunity. Support may include interview clothing, exam fees, textbooks, transportation, and other education- or employment-related needs. Each year, CYN also awards scholarships to college-bound youth as they transition into postsecondary education.

YPEE's Internship Program gives system-impacted youth ages 14-19 the opportunity to gain meaningful work experience while building professional skills. Youth earn an hourly wage, participate in career development workshops, and learn to navigate the workplace with confidence. Through partnerships with local worksites across San Francisco, youth can explore career paths, contribute to their communities, and prepare for long-term success.



90%

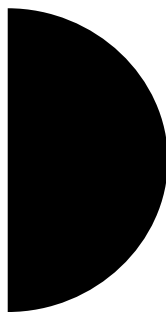
YPEE interns showed improvements in soft skills

83%

opened their first bank account

75%

successfully graduated probation during internship



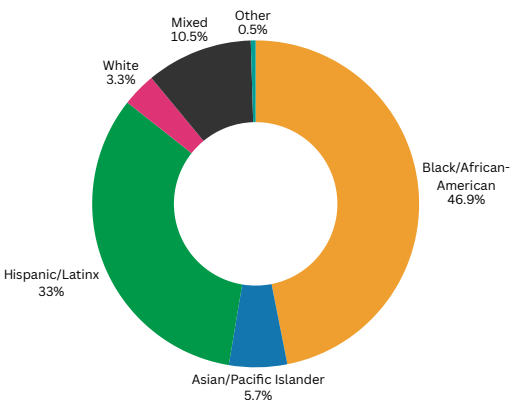
THANK YOU TO OUR HOST SITES:

- FIRE IN THE RING BOXING GYM
- LET'S GET CUTE SALON
- US 4 US
- SPROUTS
- UNITED PLAYAZ
- 826 VALENCIA
- THE GARAGE
- TENDERLOIN COMMUNITY BENEFITS DISTRICT
- MISSION NEIGHBORHOOD CENTER
- BOYS & GIRLS CLUB OF SAN FRANCISCO
 - DON FISHER
 - MISSION
 - COLUMBIA
- SF RECREATION & PARKS
 - HERZ PLAYGROUND
 - POTRERO HILL NEIGHBORHOOD HOUSE
 - MLK SWIMMING POOL

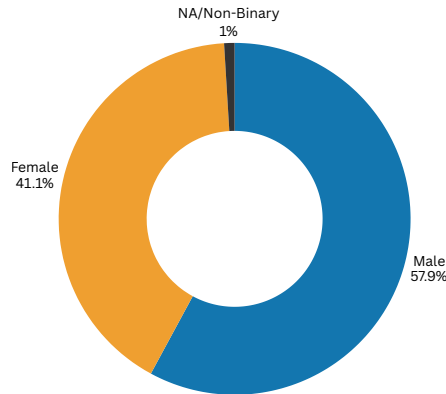
YOUTH PARTNERING FOR EDUCATION & EMPLOYMENT (YPEE) PROGRAM

YPEE Demographics

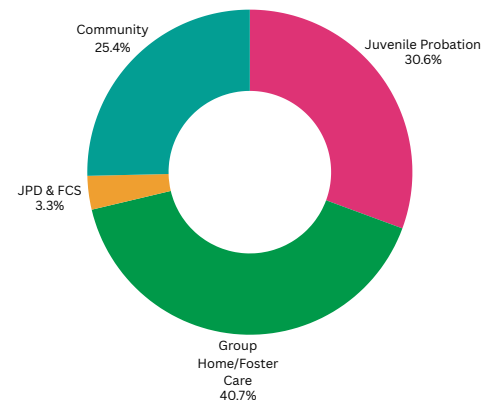
ETHNICITY



GENDER



SYSTEM



"I never realized how much I wanted to help people, or that it's something I want to do growing up. I don't know what exactly I want to do, but after the YPEE Internship and working at my site, I realized how much I really loved helping people. And I want to continue doing that in the future."

- T.F. YPEE Intern Alum

CONGRATULATIONS TO OUR 2026 YOUTH SCHOLARSHIP RECIPIENTS:

Joan Coyne Memorial Scholarship: Tionnie
Sari Wade Memorial Scholarship: Kaylee
DPO Yalon Marathon Scholarship: Ismael
Daniel Yee Memorial Scholarship: Aaliyah
Martinez Growth Scholarship: Keven
FitBod, Inc. Scholarship: Arianma
Toboni Group LLC Scholarship: Luis
Unison Foundation Scholarship: Zayn
Diane Handlos Memorial Scholarship: Ella
The Atlas Project Scholarship: Orepa



READINESS SKILLS ACADEMY (RSA)

In January, City Youth Now launched the **Readiness Skills Academy (RSA)** in partnership with STEPS and in collaboration with the San Francisco Juvenile Probation Department (JPD). RSA marked an exciting shift in our internship program, creating a stronger pathway that meets youth where they are while preparing them for success in the workplace.

Through in-person workshop cohorts, youth **strengthen** their skills in resume development, interviewing, workplace communication, financial literacy, and job preparedness. Upon completing RSA, youth are placed in paid internships, where they put those skills into action, gain real-world experience, and continue building their confidence and professional growth.

From the classroom to the workplace, RSA gives youth the **foundation, experience, and support** to take meaningful steps toward their future.



"I loved [my internship] because it gave me opportunities to see how I would be in the future if I was to take that route. I didn't get taught everything, but I got taught experience."

I watched them do it, tried it, and I was doing good. I loved [my internship] and I would do it again."

- F.F. YPEE Intern Alum

68%

Of the 32 YPEE intern graduates, over half completed the RSA program and went into their internship more confident

INSIDE-OUT PROGRAM

The Inside-Out Program provides youth housed in the Juvenile Justice Center (JJC) with academic, recreational, and therapeutic opportunities that foster growth and connection. Activities include tutoring from college students and community volunteers, musical performances, and basketball games that promote learning, creativity, and positive social engagement.

In partnership with JJC staff, CYN also supports youth taking online college courses to ensure continued access to education. Although the number of youth in the JJC has declined through the years, CYN remains committed to delivering programming that equips each young person with the skills and opportunities to thrive in all aspects of life.



“Over my 20 years teaching at Woodside Learning Center inside San Francisco’s Juvenile Justice Center, City Youth Now has been one of the most consistent and meaningful forces in the lives of our young people. They bring extraordinary opportunities into a place where opportunities can be limited, from arts and author programs to science experiences like the Insect Lab and live music through Bread & Roses.

They provide scholarships that make college feel possible, internships that support our students during critical transitions, and volunteers who show up year after year to help sustain programs like our culinary garden. They have also helped us manage grants that provide essential art materials, technology, classroom supplies, and experiences that enrich our students’ education in countless ways.”

- M.M., Woodside Learning Center

FY25-26 SUPPORT

At City Youth Now, the work we do is both **tangible** and **impactful**, making a real difference in the lives of young people. This success wouldn't be possible without the support of our community. Through our collective efforts, we're able to adapt and provide services that help youth achieve stability, personal growth, and long-term success.



UP TO
\$500

\$501-
\$2,500

\$2,501 &
ABOVE

- Klingbeil Trust
- Handlos Family Fund
- Simply the Basics
- Old First Presbyterian Church
- Board of Supervisors
- Blackbaud Giving Fund
- Neighborhood Baptist Church
- Toys for Tots
- Lauren Brooke Tao
- Daphne Niall
- Derek Hom
- Gary Levene
- Kathleen Kelly
- Trent Rhorer
- Bryce Carter
- Joseph Huang
- John Knox
- Sidney Hollar
- Jesse & Roxanne Roberts
- Bryan Duran
- Alicia Damele
- Brianna Rivera
- Carol Crowler
- Catherine Sapiro
- Ian Anderson II
- Jacqueline Clavo
- Megan Elliott
- Patrick Yalon
- Paula Kasler
- Steve Arcelona
- Tyrone Campbell
- Elisa Perez
- Grace Nishikawa
- Maria McKee
- Megan Mercurio
- Kwanza Morton

- Fitbod, Inc.
- Perkins Foundation
- Unison Foundation
- Atlas Project
- SF Deputy Probation Officer Association
- San Francisco Giants
- SF Human Services Agency
- Foster Love
- Fremont Group Foundation
- Sobrato Family Foundation
- Toboni Group LLC
- SF Planning Department
- Project Glimmer
- CAT
- Controller's Office
- City Administrator's Office
- Department of Technology
- Golden State Warriors
- Laguna Honda Hospital
- LDP Architecture
- Office of Economic and Workforce Development
- Port of San Francisco
- Public Defender's Office
- SF Department of Public Health
- SF Department of Public Works
- SF Public Utilities Commission
- SF Zuckerberg Hospital
- SFO
- Sheriffs Foundation
- Adam Handlos
- Nigel Williams
- Martha Martinez
- Kathleen Owens

- SF Department of Children, Youth, and Families (DCYF)
- George H. Sandy Foundation
- Klarich Family Fund
- Callison Foundation
- Kimball Foundation
- Open Hearts Foundation
- American Online Giving Foundation
- Dodge & Cox Foundation
- Richard Eaton Foundation
- William G. Gilmore Foundation
- Junior League of San Francisco
- Nordstrom Cares
- Joseph & Vera Long Foundation
- Stanley S. Langendorf Foundation
- Tri Counties Bank
- Taube Family Foundation
- Ticket to Dream
- Jennifer Braun & Raymond J. Ryan
- Toni Powell
- Cindy Felchlin
- Steve Hearst
- Bobby Uppal

& MANY MORE!

FY25-26 SUPPORT

Giving comes in many forms, and **volunteering** is one of the most meaningful ways to support our work. By sharing their time, skills, and care, our volunteers help strengthen our programs and expand what we can provide to young people. We are incredibly grateful to everyone who gave their time to CYN throughout this fiscal year!

OUR VOLUNTEERS

- Pat Hurley
- Lily Colpitts
- USF Event Planning with A Purpose
- Catherine Klenske
- Ashley Sosa Rodriguez
- Quiana Gomez
- Wren Hillard
- Sandra Arias



Few people represent the **heart** of volunteer service quite like John Knox. His commitment to City Youth Now has spanned many years, from serving on our Board of Directors in 2008 to working alongside CYN staff and community partners to strengthen programs, support events, and *meet young people where they are*.

Most recently, John played an **important role** in helping CYN establish our Readiness Skills Academy (RSA). His continued dedication sets the standard for what it means to truly show up for both our youth and our organization.

We are ***incredibly grateful*** for all John has done to support CYN's growth and help us become the organization we are today. *Although he has retired from the Juvenile Probation Department, John continues to give his time and heart as a committed volunteer at CYN.*

WE THANK YOU ALL FOR YOUR CONTINUED SUPPORT OF OUR PROGRAMS!

OUR TEAM



BOARD OF DIRECTORS

Patrick Yalon, *Board President*

Tyrone Campbell, *Vice-President*

Ian Anderson II, *Treasurer*

Alicia Damele, *Secretary*

Toni Powell, *Board Member*

Catherine Sapiro, *Board Member*

Brianna Rivera, *Board Member*

Nigel Williams, *Board Member*

Brooke Tao, *Board Member*

Cindy Felchlin, *Board Member*



CITY YOUTH NOW STAFF

Jasmine Itliong - *Executive Director*

Nardos Southwick - *Programs Coordinator*

José Guadalupe Martinez - *Youth Services Coordinator*

Thank You!

Our growth and accomplishments would not be possible without the generosity, time, and commitment of our donors, grantors, volunteers, staff, partners, and the entire CYN community.

We are deeply grateful to everyone who stood alongside us this fiscal year. From all of us at City Youth Now, thank you for helping us strengthen our programs, meet young people where they are, and continue this important work.

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