



Impact Report

2022-2023

Officer's Letter

Thank you for taking the time to review our fiscal 2023 annual report. As we enter into our 74th year of providing programs and services to youth and families experiencing the San Francisco juvenile court system and beyond, we remain grateful for the opportunity to build strong and equitable partnerships within the community.

Over the past year, we have worked together to stay on the cutting edge of providing what the community needs, while continuing to learn how to partner with young people in successful ways. Our approach encourages young people to reach their full potential while remaining inspired and ready to take action with us alongside as a dependable partner. Our programs continue to center around three pillars – workforce development, educational and employment support and addressing barriers through resource support.

We are excited to share our recent impact and reach with you as we launch into another exciting year. We remain committed to listening, learning and working alongside young people as each one journeys through their own individual roadmap. Together, we will continue to remain flexible, inspired and responsive as we further our mission to provide programs and services that promote stability, personal growth and long term success.

As the landscape for young people in San Francisco continues to change, so does our programming. This year, we will continue to center diversity, equity, inclusion and access while building on a foundation of financial growth and sustainability, internal operations and infrastructure as well as community impact.



Toni Powell
Board President



Ronesha Jackson
Interim Executive Director

2022-2023

OUR MISSION

For 73 years, City Youth Now has diligently partnered with the San Francisco Juvenile Court System to address the unique needs of youth who have been affected by the Foster Care and Juvenile Justice Systems. Our mission is to provide programs and services that promote **stability, personal growth and long-term success**. Our Programs and services extend beyond Juvenile Hall to serve youth in out of home placement, in extended foster care for 18-21-year-old youth, in kinship care by relatives, and in the community.

We have been a key partner in San Francisco's success in drastically reducing youth held in detention and we continue to provide immediate, tangible and comforting resources for children, youth, and families. Since the onset of the COVID-19 pandemic, to decrease the risk of youth and young adults re-entering the system, we have expanded our programming to provide preventive services to those young people whose juvenile court cases have resulted in dismissal, informal probation, or family maintenance.

Our mission is expanded through three programs—the Youth Partnering for Education & Employment program; the Personal Empowerment Program; and the Inside-Out program—that serve more than 1,300 total youth annually.

OUR VISION

We envision a society where all youth have the resources and support that they need to be successful.

We believe that by centering inclusion, diversity, equity and access together, we will make an impact in the lives of young people living in San Francisco.

We recognize the systemic challenges that face youth with experience in the juvenile court system and we remain committed to addressing barriers to youth success.

" The support they provide not only makes my job easier it also give families a sense of caring, love, hope, community and peace."

-Monica T, San Francisco County Social Worker

FY23 at a glance

1,338

Total Youth Served

31

Paid Internship Graduates

3

New community internships sites

\$46,412

in small grants provided through our personal empowerment program

5

Academic Scholarships awarded

4

economic empowerment workshops hosted for youth

44

youth served through the inside-out program

7

college interns hosted at CYN



Youth Partnering for Education and Employment Program (YPEE)

The Youth Partnering for Education and Employment (YPEE) program aims to advance the long-term success of historically excluded youth through education- and employment-related services. The program provides **individualized opportunities** for youth to gain employment skills and to receive educational support; introduces and provides youth opportunities to explore alternative ways to achieve **long-term success**, aside from a four-year college degree; and equips youth with the skills needed to achieve stability.

FY23 ACADEMIC SCHOLARSHIP RECIPIENTS

Congratulations to our 2023 Academic Scholarship Recipients:

- Leap Frog Community Scholarship: Alexis
- Joan Coyne Memorial Scholarship: Thaliyah
- Sari Wade Memorial Scholarship: Natalia
- Jesse Williams III Memorial Scholarship: Dafne
- DPO Yalon Marathon Scholarship: Jordan

IMPACT SNAPSHOT

35

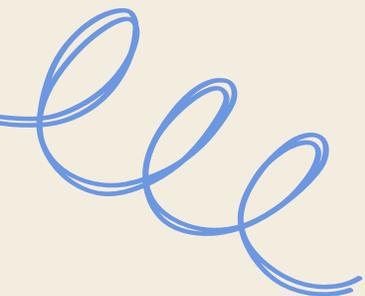
Paid Youth
Interns

85%

increase in youth
participant soft
skills

70%

of participants
transitioned to a
paid opportunity
after program
graduation



Youth Partnering for Education and Employment (YPEE)



The YPEE internship is a paid program for teens ages 14-19. It provides youth with workforce experience and professional development training. We would like to thank our FY23 partner host sites:

- Garfield Playground
- Young Blood Coleman
- Potrero Hill Recreational Center
- Joseph Lee Recreational Center
- Us4Us
- Let's Get Cute Salon
- The Garage SF
- Sprouts
- House of Handsome



“

It (YPEE internship program) can help you in the long term. If you have your own responsibilities, it can help you do what you have to do on your own. Also, it is good for you to build a good lifestyle. - YPEE Intern

”

318

small grants provided
to youth



293

individuals served
through our free store

The Personal Empowerment Program (PEP) supports the holistic development of youth by fulfilling critical social service, health, and personal development needs that are not otherwise covered by traditional funding sources. Throughout the year, CYN provides small grants to sponsor summer camps, theater classes, and sports team membership fees; provides emergency clothing and groceries; helps youth obtain eyeglasses and tend to other miscellaneous medical needs; and supports youth in obtaining documents like birth certificates. We also offer an Independent Living Skills program and a goal-setting workshop to assist youth in gaining the life skills necessary to be successful as independent adults. Additionally, we host a free store at our office to provide access to critical need items like clothing, hygiene products and household goods.

Inside-Out Program



Cooking Programs & Gatherings



Holiday Gifts & Supplies

CYN's Inside-Out Program provides academic, recreational, and therapeutic activities to youth housed in the Juvenile Justice Center (JJC). As the demographics and structure of the San Francisco Juvenile Hall has changed, so has our program. We are continuing to work closely with the juvenile hall staff to determine how City Youth Now can best support youth housed in the juvenile justice center. This year's programming has included supporting a monthly life skills cooking series, sponsoring holiday gifts and programming as well as providing a healthy relationships series in collaboration with Shores of Hope.



Our team

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Operations Manager



FY23 Support

The work that we do at City Youth Now is extremely tangible, impactful and accessible to young people. This work is not possible without our community. Together, we are able to reframe, adjust and provide services that ensure that youth reach stability, personal growth and long-term success. We would like to thank our partners and funders for working collaboratively with us to further our mission.



- LeapFrog
- The George H Sandy Foundation
- SF Department of Children Youth and Families
- The Bella Vista Foundation
- William G. Gilmore Foundation
- The Ticket to Dream Foundation
- Silicon Valley Community Foundation
- The Stanley S. Langendorf Foundation
- Richard Eaton Foundation
- The Callison Foundation
- Dodge and Cox
- Simply the Basics

- Project Glimmer
- Simply The Basics
- Wholefoods
- Ross
- Target
- Short Story
- Neighborhood Baptist Church
- Proposition Chicken
- Shores of Hope
- Goodera
- SF Juvenile Probation Department

WE THANK YOU
for your **continued** support of
OUR PROGRAMS

We couldn't have done
it without your
generous *support.*

Thank you
to all our donors
and volunteers.

This year we have served more youth, expanded our mission and our partnerships to become a stronger organization. Together with the CYN community, this impact was possible.

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