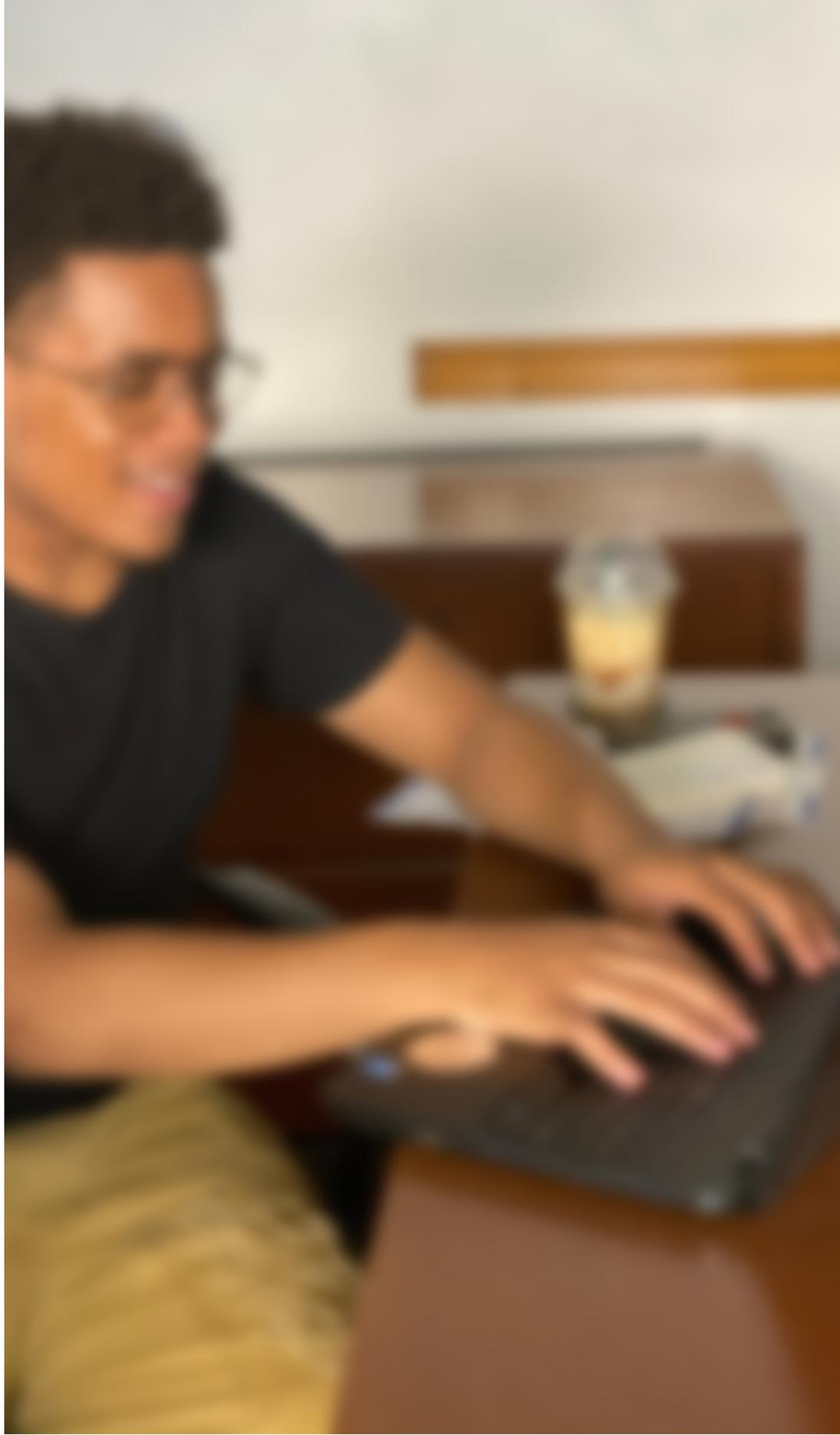


ANNUAL REPORT

CITY YOUTH
NOW FY21



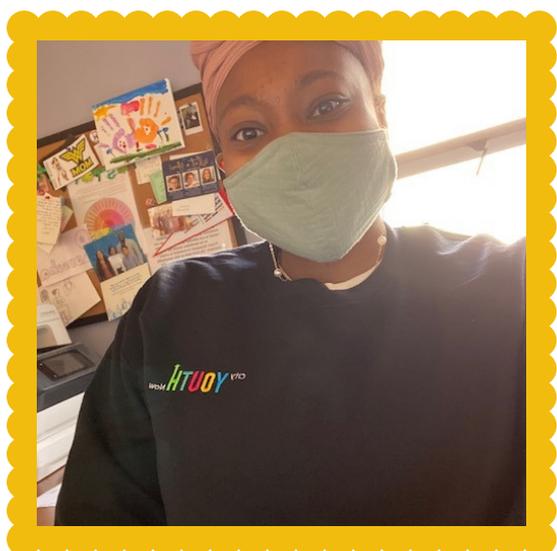
City Youth Now
July 2020- June 2021
www.cityyouthnow.org

FROM OUR LEADERSHIP



We are proud to be able to share the progress and momentum that City Youth Now achieved during the 2021 fiscal year. The impact we made is a result of the generosity and care that our community has for youth with juvenile justice and foster care experience. City Youth Now has been, and continues to be, a place where youth get the support they need as they work toward stability, personal growth and long-term success.

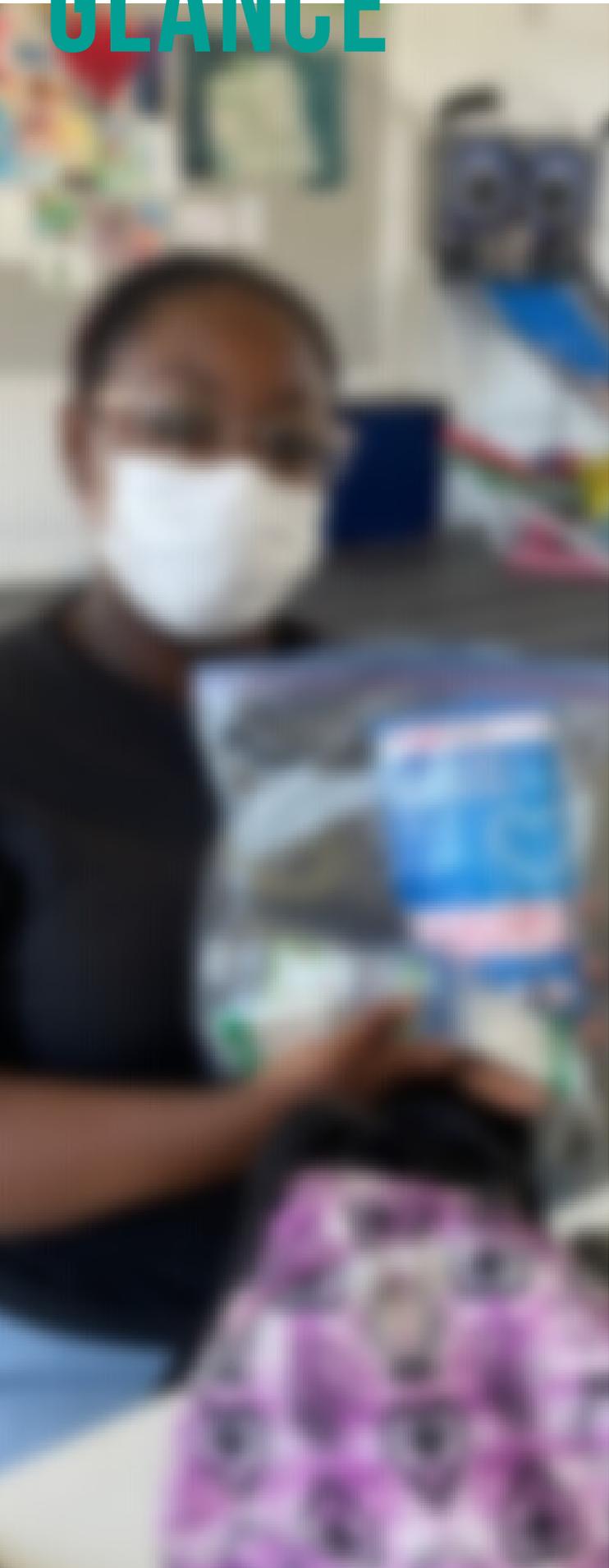
Despite the challenges the community faced as we navigated this pandemic, we had significant achievements this year. Our program outcomes show that we increased economic opportunities for youth through employment, education and training while providing stabilizing support for youth and families that were affected by the ongoing challenges of the pandemic. This year, we also began to open many of our programs to youth in the community that need support on a preventative basis. These youth exhibited a need for services to ensure that they do not move further into the system. Offering preventative based services is a huge step in the right direction to ensure that youth who can avoid entering the system get the resources they need beforehand.



Our work focuses on ensuring that youth have access to the resources and skills they need to be successful. We are committed to transforming our communities and improving the lives of the youth we serve. We prioritize the voices of our youth and produce innovative practices and programs that help them thrive.

The information shared in this report reflects the commitment of City Youth Now to invest in local youth and improve our community as we work to close the opportunity gap for the most vulnerable youth. Your support is vital in making this possible. Thank you for your ongoing dedication to the youth and families we serve.

AT A GLANCE



In response to the COVID-19 pandemic, we continued to provide modified programs and services to ensure the health of the youth and families we serve, our staff, volunteers and community partners.

44

YOUTH EMPLOYED

We provided paid internships for 44 youth and young adults in need of employment and workforce development.

142

LAPTOPS

In addition to laptops we provided internet access to 12 families who did not have internet at home.

\$31,161

COVID-19 SUPPORT

Small grants were distributed to youth, young adults and families facing difficulties financially navigating the pandemic.

1,203

YOUTH SERVED

Through all three programs we made a difference in the lives of over 1,200 youth!

PERSONAL EMPOWERMENT PROGRAM

The Personal Empowerment program (PEP) supports the holistic development of vulnerable youth by fulfilling critical social service, health, and personal development needs that are not otherwise covered by traditional funding sources. The program emphasizes equity and inclusion and addresses barriers faced by system-involved youth, ensuring that historically excluded youth have access to programs, services, and critically needed items. This year, we offered a variety of support services through this program including our COVID-19 support fund which allowed us to provide direct aid to youth and their families with foster care and juvenile justice experience. This critical program, which became an extension of our established micro grants program, provided grocery vouchers, rental support, cleaning supplies, hygiene products and more to families experiencing challenges due to the COVID-19 pandemic. Through our COVID-19 support fund we also hosted an open market that allowed youth and their families to visit our office by appointment to browse our market of free items and obtain items needed for their family. This market was very successful, providing critically needed items such as diapers, detergent, cleaning supplies, hygiene products and clothing to 63 families in our local community.

"The support [CYN] provides not only makes my job easier, it also gives families a sense of caring/love/hope/community/peace. The tangible items meet a need but the sentiment behind the giving is what really makes a difference in the lives of the families they serve. I am so grateful for CYN!" -SF Social Worker



PERSONAL EMPOWERMENT PROGRAM

Youth Programming

Although we had to pause many of our in-person empowerment opportunities for youth, we were able to offer a variety of virtual programs and some outdoor activities to provide opportunities for youth to explore interests, develop new coping skills, and have new experiences



“I HAD SO MUCH FUN MAKING THE RATATOUILLE PASTA WITH THE KALE SALAD AND GARLIC BREAD! IT WAS SO GOOD AND I’M SO HAPPY I GOT TO TRY EGGPLANT! MY SISTERS AND I HAVE HAD SO MUCH FUN THESE PAST 3 WEEKS AND ARE SUPER GRATEFUL THAT WE GOT THE CHANCE TO DO THIS COOKING CLASS!”



Surf Camps: City Youth Now hosted two Surf Camps in collaboration with City Surf Project. These camps provided youth with a free opportunity to learn to surf.

Virtual Life Skills Programs: This virtual program provided three weeks of personal development training for youth including personal finance, effective communication skills, interpersonal skills and time management. Youth earned a \$300 stipend for their participation.

Virtual Family Paint Nights: We hosted six of these Friday night events to provide families an opportunity to bond with each other during quarantine.

Holiday Gift Distribution: This annual distribution provided holiday gifts to 450 local youth.

“Can U Relate” Healthy Relationships class: In collaboration with Shores of Hope, we hosted this course for 15 youth to develop skills to build healthier relationships among themselves, their peers, and their family members.

Ropes Courses: We provided two weekend ropes course outings in McClaren Park in collaboration with Outward Bound CA.

Cooking Matters Series: In collaboration with 18 Reasons, a non-profit cooking school, students were provided all materials to cook along with remote instructors to learn basic cooking skills and how to prepare healthy meals at home.

Youth Partnering for Education and Employment



Our Youth Partnering for Education and Employment Program (YPEE) is designed to advance the long-term success of historically under resourced youth and develop economically empowered individuals through differentiated education and employment support. Youth are introduced to various ways of achieving long-term success and are provided support as they explore these methods. This program provides youth with paid internship opportunities, micro-grants, scholarships and individualized academic and employment support.

"GETTING MY FIRST JOB SHOWED ME I COULD DO A LOT OF THINGS I DIDN'T KNOW I COULD.." -YOUTH PARTICIPANT

2021 Virtual Events:
HBCU College Panel
Higher Education Series
Virtual College Tours
Career Exploration Event

Technology Support Program: Digital equity is a widespread problem that has been highlighted by the pandemic. The goal of this program is to address the technology barriers faced by the youth we serve by providing access to laptops and internet connections. Inclusivity and equitable digital access drives the success of our local community. In addition to providing each youth with a laptop, we provided basic digital literacy training to ensure that youth developed the skills needed to use and maintain their laptops and safely use the internet. This is an ongoing program. During the 2021 fiscal year we provided:

141 laptops to youth who did not have a personal computer
Internet access to 12 families that did not have internet at home
Financial support to 3 families that were at risk of have their internet service disrupted
& we hosted **23 digital literacy trainings**

ACADEMIC SCHOLARSHIPS

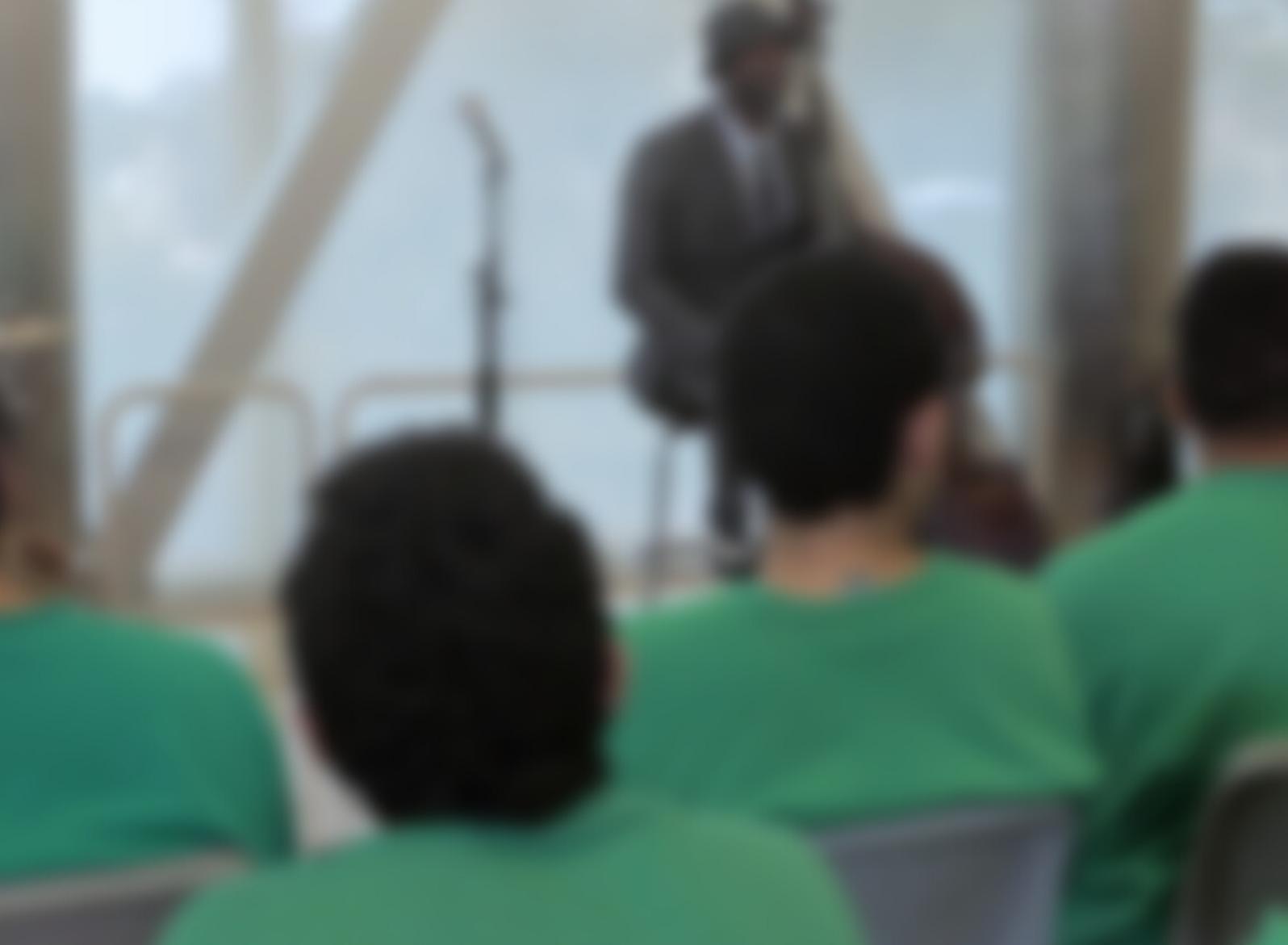


"THIS CYN SCHOLARSHIP WILL HELP ME TURN MY FIRST GENERATION COLLEGE STUDENT DREAMS INTO A REALITY..."

Annually, City Youth now provides academic scholarships to youth in the local community who are pursuing higher education. These scholarships help fill a gap and ensure that youth have the opportunity to earn a higher education. We are pleased to share that during fiscal year 2021 we provided the following academic scholarships:

Ron Conway Family Scholarship
Jesse Williams III Memorial Scholarship
Derrick McDougal Memorial Scholarship
Sari Wade Memorial Scholarship
Joan Coyne Memorial Scholarship
Three STEPS Making A Difference Scholarships





INSIDE-OUT

This program supports youth housed in Juvenile Hall by providing academic, recreational, and therapeutic activities, including academic tutoring from college students and community members; musical performances, basketball games and other social activities; a family holiday brunch; special meals for Black History Month; and a Zoomobile and Insect Discovery Lab to give youth a chance to interact with animals.

2021 CYN SPONSORED EVENTS

Insect Discovery Lab
Hispanic Heritage Month Presentation
Higher Education Series
Virtual Paint Night
Black History Month Program

ACKNOWLEDGEMENTS

At City Youth Now, we place a strong emphasis on community and helping the youth we serve feel a stronger sense of belonging, ownership and value in the communities they live and work in. We would like to acknowledge our volunteers, board members, partnering organizations, and individual donors that worked collaboratively with us to support our youth.

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FY21

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Toni Powell-Vice President of the Board
Catherine Sapiro- Treasurer
Conor Johnston- Secretary
Andrea Dew Steele- Board Member
Didier Perez- Board Member
Sanaz B. Nikaein- Board Member
Sonya Watson- Board Member

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FY21

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Pat Hurley
John Knox
Cristina Laki

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FY21

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Jasmin Ramirez, Union College
Camila De Hoyos, University of San Francisco
Monique Bui, University of San Francisco
Morgan Myers, University of San Francisco
Kamy Heyman, University of San Francisco

PARTNERING ORGANIZATIONS

FY21

18 Reasons
City Surf Project
Campbell House Realty Group
Us4Us Bay Area
The Nines San Francisco
Simply The Basics



FY21 GRANTS

During the 2021 Fiscal Year, City Youth Now received grants or donations from the following organizations:

Dodge and Cox

The Open Hearts Foundation

Joseph and Vera Long Foundation

Remick Family Foundation

Ticket to Dream Foundation

PamaKid Runners

Richard Eaton Foundation

The Carl Gellert & Celia Berta

Gellert Foundation

Stanley F. Langendorf Foundation

The Olympic Club Foundation

William G Gillmore Foundation

The George H Sandy Foundation

Bothin Foundation

Oregon Community Foundation by

way of the William G. Gilmore

Foundation.

Bella Vista Foundation



Individual Donors

\$1-\$499

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Wilson Regina
Roxanne Roberts and
Jesse Roberts
David Robinowitz
Domonique Rockhold
Yesenia Rodriguez
Cory Ross
Daphne Niall
Steve Norman
Janet Oliver
Melissa Partin

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David Robinowitz
Domonique Rockhold
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Ronald Hall
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Alberto Luna
Silvia Viera

\$1,000 - \$2,499

San Francisco Deputy Probation
Officers Association
Bruce and Barbara Callander
Margaret Coyne
Taube Family Foundation
Pat Hurley
Karla Jurveston
Mento
Alexis Ohanian
Overflow
Bobby Uppal
San Francisco Firefighters Local 798

\$2,500 - \$10,000+

Susie Tompkins Buell
Ron Conway
Didier Perez & Julie Exley
Michelle Mercer & Bruce Golden
JaMel Perkins
Catherine Sapiro
Ryan & Andrea Dew Steele

WE THANK YOU
FOR YOUR CONTINUED SUPPORT IN
OUR PROGRAMS